"Defining leadership is not easy. In fact there are over 300 definitions of the term (according to Richard Daft), and as a result it has grown arms and legs and is moving to something so complex and unwieldy as to be completely meaningless.

But we can all provide examples of great leaders, can't we? People who through their personality, their good timing, and their sheer will have achieved great things with their followers. But leadership does not have to be so grandiose. In fact in modern times, although heroic leaders have their place, increasingly there is a recognition of the non-heroic leader - someone who inspires and motivates people to move forward and achieve without taking any glory for themselves.

An awareness of yourself and others is crucial to becoming an effective leader. Having emotional intelligence, which we will explore later in the topic, is a key factor in successful leadership, and leaders with good EI are able to motivate and inspire their workforce - helping them to develop"